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(Securities Code 3950) March 12, 2019

To Shareholders with Voting Rights:

Mitsuo Inada President and CEO THE PACK CORPORATION 2-9-9 Higashiobase, Higashinari-ku, Osaka

# NOTICE OF THE 67th ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 67th Annual General Meeting of Shareholders of THE PACK CORPORATION (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing. Please review the attached Reference Documents for the General Meeting of Shareholders, indicate your approval or disapproval for each proposal on the enclosed Voting Rights Exercise Form and return it, ensuring it arrives by 5:30 p.m. on Wednesday, March 27, 2019, Japan time.

1. Date and Time: Thursday, March 28, 2019 at 11:00 a.m. Japan time

(Reception starts at 10:00 a.m.)

(Please note that the meeting begins one hour later than in past years.)

2. Place: Thirty Hall, Daito City General Cultural Center located at

13-30 Shinmachi, Daito-shi, Osaka, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

 $67th\ Fiscal\ Year\ (January\ 1,\ 2018\ -\ December\ 31,\ 2018)$  and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the

**Board of Auditors** 

2. Non-consolidated Financial Statements for the Company's 67th Fiscal Year

(January 1, 2018 - December 31, 2018)

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Partial Amendments to the Articles of Incorporation

Proposal 3: Election of Nine (9) Directors
Proposal 4: Election of Two (2) Auditors

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- Among the documents that should be provided with this Notice, the Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements are posted and disclosed on the Company's website (https://www.thepack.co.jp/) in accordance with provisions of laws and regulations as well as Article 16 of the Company's Articles of Incorporation, and therefore are not provided in the Appendix of this Notice. Accordingly, the Consolidated Financial Statements and Non-consolidated Financial Statements included in the Appendix of this Notice are a part of the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Auditors and the Accounting Auditor in the preparation of audit reports.
- Should the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements or Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (https://www.thepack.co.jp/).

## **Reference Documents for the General Meeting of Shareholders**

#### **Proposals and References**

#### **Proposal 1:** Appropriation of Surplus

Concerning appropriation of surplus for the 67th fiscal year, taking into consideration factors including business results of the fiscal year under review, enhancement of internal reserves and future business development, the Company proposes as follows.

- 1. Matters concerning year-end dividend
  - (1) Matters concerning the allotment of dividend property to shareholders and total amount thereof 25 yen per share of the Company's common stock Total amount: 490,536,300 yen As the Company paid an interim dividend of 25 yen per share in September 2018, the full-year dividends will be 50 yen per share.
  - (2) Effective date of distribution of surplus March 29, 2019
- 2. Other matters concerning appropriation of surplus
  - (1) Item and the amount of surplus to be increased General reserve

3,000,000,000 yen

(2) Item and the amount of surplus to be decreased Retained earnings brought forward

3,000,000,000 yen

#### **Proposal 2:** Partial Amendments to the Articles of Incorporation

- 1. Reasons for the Amendments
  - (1) The upper limit of the number of Directors will lower from twelve (12) to nine (9) for the purpose of agile and accurate decision-making in corporate management and separation of business management and business execution.
  - (2) Other revisions to provisions and wording are made so that they become suitable for the status quo of the Company.

#### Details of the Amendments

The details of the amendments are as follows.

ended.)

	(Underlined parts are to be amer
Current Articles of Incorporation	Proposed Amendments
Chapter 2 Shares Article 10 (Demand for Additional Purchase of Fractional Shares)  (Text omitted)	Chapter 2 Shares Article 10 (Demand for Additional Purchase of Fractional Shares)  (Text omitted)
2. Timing for demand for additional purchase of fractional shares, methods of such demand, etc. shall be governed by the Share Handling Rules established by the Board of Directors.	2. Timing for demand for additional purchase of fractional shares, methods of such demand, etc. shall be governed by the Share Handling Regulations established by the Board of Directors.
Article 12 (Share Handling Rules)  In addition to laws and regulations and these Articles of Incorporation, the Share Handling Rules established by the Board of Directors shall govern such matters as entry and recording of the shareholder register and register of share acquisition rights, purchase and additional purchase of fractional shares, handling and fees on shares or share acquisition rights, and the procedure for exercise of shareholder's rights.	Article 12 (Share Handling Regulations)  In addition to laws and regulations and these Articles of Incorporation, the Share Handling Regulations established by the Board of Directors shall govern such matters as entry and recording of the shareholder register and register of share acquisition rights, purchase and additional purchase of fractional shares, handling and fees on shares or share acquisition rights, and the procedure for exercise of shareholder's rights.
Chapter 4 Directors and Board of Directors Article 20 (Number of Directors)	Chapter 4 Directors and Board of Directors Article 20 (Number of Directors)
The Company shall have no more than <u>twelve</u> (12) Directors.	The Company shall have no more than <u>nine (9)</u> Directors.
Article 28 ( <u>Rules</u> of the Board of Directors)	Article 28 (Regulations of the Board of Directors)
Particulars relating to the Board of Directors shall be governed by the <u>Rules</u> of the Board of Directors established by the Board of Directors, unless otherwise provided for in laws and regulations and these Articles of Incorporation.	Particulars relating to the Board of Directors shall be governed by the <u>Regulations</u> of the Board of Directors established by the Board of Directors, unless otherwise provided for in laws and regulations and these Articles of Incorporation.
Chapter 5 Auditors and Board of Auditors	Chapter 5 Auditors and Board of Auditors
Article 30 (Election of Auditors)	Article 30 (Election of Auditors)

(Text omitted)

3. Pursuant to the provisions of Article 329, Paragraph 2 of the Companies Act, the Company may elect substitute Auditors at the General Meeting of Shareholders in preparation for the cases where there is a vacancy which results in a shortfall in the number of Auditors provided for in laws and regulations. The Article 30 (Election of Auditors)

(Text omitted)

4. Pursuant to the provisions of Article 329, Paragraph 3 of the Companies Act, the Company may elect substitute Auditors at the General Meeting of Shareholders in preparation for the cases where there is a vacancy which results in a shortfall in the number of Auditors provided for in laws and regulations. The

#### **Current Articles of Incorporation**

provisions in the preceding paragraph shall be applied *mutatis mutandis* as the election method of substitute Auditors.

Article 35 (Rules of the Board of Auditors)

Particulars relating to the Board of Auditors shall be governed by the <u>Rules</u> of the Board of Auditors established by the Board of Auditors, unless otherwise provided for in laws and regulations and these Articles of Incorporation.

### **Proposed Amendments**

provisions in the preceding paragraph shall be applied *mutatis mutandis* as the election method of substitute Auditors.

Article 35 (<u>Regulations</u> of the Board of Auditors)

Particulars relating to the Board of Directors shall be governed by the <u>Regulations</u> of the Board of Auditors established by the Board of Auditors, unless otherwise provided for in laws and regulations and these Articles of

Incorporation.

#### **Proposal 3:** Election of Nine (9) Directors

The terms of office of twelve (12) Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of nine (9) Directors is proposed by reducing the number of Directors by three (3) for the purpose of quick decision-making.

The candidates are as follows:

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
	Yoshikazu Nakao (September 15, 1952)	April 1975 January 1998 March 1998 March 2002	Joined the Company Chief, Eastern Japan Sales Headquarters Director Managing Director	
1	[Reappointment]	January 2007 July 2008 March 2009 March 2018	Senior Managing Director Executive Vice President President and CEO Chairman and Representative Director (to present)	27,800
	[Reason for nomination as candidate for Director]  Since joining the Company, he had mainly been engaged in the operations of sales departments. Currently, he makes decisions regarding important management issues and supervises business execution as Chairman and Representative Director. He has experience and track record as a corporate manager as well as comprehensive insight regarding all aspects of the Company's management, and we believe he is qualified for the position. Therefore, the Company nominates him again as a candidate for Director.			
2	Mitsuo Inada (December 11, 1956)  [Reappointment]	April 1980 January 2003 March 2004 January 2008 January 2010 March 2015 January 2016 January 2017 March 2017 March 2018	Joined the Company General Manager, Tokyo Sales Division No. 2 Director Managing Director Divisional General Manager, Eastern Japan Sales Division Senior Managing Director Divisional General Manager, Western Japan Sales Division Divisional General Manager, Sales Division Executive Vice President President and CEO (to present)	17,400
	Since joining the Con as President and CEO has extensive sales ex	npany, he has mai , making decision perience and insig	replaced in the operations of sales departments. From 2018 as regarding important management issues and supervising business of the regarding all aspects of management, and we believe he is qualificates him again as a candidate for Director.	execution. He

No.	Name (Date of birth)		Past experience, positions, responsibilities	Number of shares of the
	(Date of birtil)		and significant concurrent positions	Company held
3	Teruo Takinoue (April 30, 1961) [Reappointment]	-	Joined the Company General Manager, Osaka Production Division Director Deputy Divisional General Manager, Production Division Divisional General Manager, Packaging Products Division Managing Director Divisional General Manager, Production Division (to present) Senior Managing Director (to present) rrent positions) rector, Keihin Tokushu Printing Corp. rector, PACK TAKEYAMA, CO., LTD.	8,000
	he serves as Senior M operational experience	npany, he has main Ianaging Director is re related to produc	Director] ally been engaged in the operations of departments related to product in the role of Divisional General Manager of Production Division. Herion departments and insight regarding all aspects of management, are, the Company nominates him again as a candidate for Director.	le has extensive
4	Hideaki Yamashita (June 7, 1957) [Reappointment]	April 1982 January 2008 January 2011 March 2013 January 2016 March 2017 January 2019	Joined the Company General Manager, Tokyo Sales Division No. 2 Corporate Officer Director Divisional General Manager, Eastern Japan Sales Division Managing Director Senior Managing Director (to present) Divisional General Manager, Sales Division (to present)	8,600
	[Reason for nomination as candidate for Director]			

Since joining the Company, he has been engaged in the operations of sales departments. Currently, he serves as Senior Managing Director in the role of Divisional General Manager of Sales Division. He has extensive operational experience and insight regarding all aspects of management, and we believe he is qualified for the position. Therefore, the Company nominates him again as a candidate for Director.

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
5	Susumu Okada (November 11, 1958) [Reappointment]	April 1982 January 2010 January 2011 March 2016 January 2017 March 2017 January 2019	Joined the Company General Manager, Purchasing Division Corporate Officer Director Divisional General Manager, Western Japan Sales Division Managing Director (to present) Divisional General Manager, Manufacture Market Sales Division (to present) Deputy Divisional General Manager, Sales Division (to present)	7,400
	serves as Managing D Deputy Divisional Ge	npany, he has been birector in the roles neral Manager of S nt, and we believe l	Director] engaged in the operations of sales and purchasing departments. Cur of Divisional General Manager of Packaging Products Market Division. He has extensive operational experience and insight he is qualified for the position. Therefore, the Company nominates be	ision and regarding all
6	Michihisa Fujii (August 21, 1958) [Reappointment]	April 2005 April 2005 January 2008 January 2012 March 2014 March 2017 March 2018 January 2019	Joined the Company Department Manager, Planning and Development Dept., Purchasing Division Department Manager, Corporate Planning Dept. Corporate Officer Director Divisional General Manager, Administration Division Managing Director (to present) Divisional General Manager, Corporate Division (to present)	5,500
	[Reason for nomination as candidate for Director] Since joining the Company, he has been engaged in the operations of purchasing and corporate planning departments. Currently, he serves as Managing Director in the role of Divisional General Manager of Corporate Division. He has extensive operational experience and insight regarding all aspects of management, and we believe he is qualified for the position. Therefore, the Company nominates him again as a candidate for Director.			

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
7	Shuichi Nakamura (May 29, 1958) [Reappointment]	April 1983 October 2002 January 2011 January 2015 March 2017 January 2019	Joined the Company Head, Audit Dept. Department Manager, Finance Department Corporate Officer Director (to present) Deputy Divisional General Manager, Corporate Division (to present)	4,700
	[Reason for nomination as candidate for Director] Since joining the Company, he has been engaged in the operations of sales, audit and finance departments. Currently, he serves as Director in the roles of Deputy Divisional General Manager of Corporate Division. He has extensive operational experience and insight regarding all aspects of management, and we believe he is qualified for the position. Therefore, the Company nominates him again as a candidate for Director.			
	Hirofumi Hayashi (August 17, 1965)  [Reappointment]  [External]	October 1991 August 1995 January 2001 March 2001 March 2014	Joined Century Audit Corporation Registered as a certified public accountant Established Hayashi CPA and Tax Accountant Office (to present) Registered as a certified tax accountant External Auditor, the Company	1,200
8	[Independent] March 2015 External Director (to present)  [Reason for nomination as candidate for External Director and reason for judgment of the Company that he will appropriately fulfill the duties as External Director]  As a certified public accountant and certified tax accountant, he has served as External Director of the Company objective standpoint by leveraging his advanced knowledge regarding finance and accounting, and comprehensive cultivated through his extensive experience. The Company nominates him again as a candidate for Director in or to continue utilizing his experience and knowledge in the management of the Company.			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
9	Uichiro Nishio (March 7, 1955)  [Reappointment]  [External]  [Independent]	March 1982 Registered as a certified public accountant December 1983 Registered as a certified tax accountant July 1999 Representative Partner, Seiwa Audit & Accounting Firm July 2002 Representative Partner, Deloitte Touche Tohmatsu LLC April 2005 Professor, Institute of Business and Accounting, Professional Graduate School, Kwansei Gakuin University (to present) March 2015 External Auditor, the Company March 2018 External Director (to present) (Significant concurrent positions) Professor, Institute of Business and Accounting, Professional Graduate School, Kwansei Gakuin University External Director (Audit and Supervisory Committee Member), ARAYA INDUSTRIAL CO., LTD. External Auditor, KMEW Co., Ltd.	800
	I IReason for nominati	on as candidate for External Director and reason for judgment of the Company that he	will

[Reason for nomination as candidate for External Director and reason for judgment of the Company that he will appropriately fulfill the duties as External Director]

As a certified public accountant and certified tax accountant, he has served as External Director of the Company from an objective standpoint, leveraging his advanced knowledge regarding finance and accounting, and his comprehensive insight cultivated through extensive experience. The Company nominates him again as a candidate for Director in order for him to continue utilizing his experience and knowledge in the management of the Company.

#### (Notes)

- 1. There are no special conflicts of interest between the candidates for Director and the Company.
- 2. Messrs. Hirofumi Hayashi and Uichiro Nishio are candidates for External Director as stipulated in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act. The Company has appointed them as Independent Directors based on Article 436-2 of the Securities Listing Regulations of the Tokyo Stock Exchange.
- 3. At the conclusion of this year's Annual General Meeting of Shareholders, Mr. Hirofumi Hayashi will have served as External Director of the Company for four years. He had also served as Auditor of the Company in the past.
- 4. At the conclusion of this year's Annual General Meeting of Shareholders, Mr. Uichiro Nishino will have served as External Director of the Company for one year. He also served as Auditor of the Company in the past.
- 5. Messrs. Hirofumi Hayashi and Uichiro Nishio are neither executives nor officers of a Specified Associated Service Provider of the Company as stipulated in Article 2, Paragraph 3, Item 19 of the Ordinance for Enforcement of the Companies Act, nor have been executives or officers of a Specified Associated Service Provider of the Company in the past five years. In the past two years, they have not received any large amounts of money or other property from the Company or a Specified Associated Service Provider of the Company, nor have plans to receive large amounts of money or property from such companies. In addition, they are not a spouse, second- or third-degree relative, etc. of an executive or officer of the Company or of a Specified Associated Service Provider of the Company.
- 6. The Company has entered into liability limitation agreements with External Directors in accordance with Article 427, Paragraph 1 of the Companies Act. If this proposal is approved, the Company intends to continue liability limitation agreements with the two candidates for External Director.

The contents of the liability limitation agreement are as follows.

- The maximum amount of liability for damages to the Company that an External Director shall bear due to the failure to perform his/her duties shall be the minimum amount stipulated in Article 427, Paragraph 1 of the Companies Act.
- The above liability limitation applies only in cases where an External Director performed his/her duties giving rise to such responsibilities in good faith and without gross negligence.

#### **Proposal 4:** Election of Two (2) Auditors

At the conclusion of this year's Annual General Meeting of Shareholders, the terms of office of Auditors Seiji Sato and Norimasa Iwase will expire. Accordingly, the election of two (2) Auditors is proposed.

The Board of Auditors has given its consent to this proposal.

The candidates are as follows:

No.	Name (Date of birth)		Past experience, positions and significant concurrent positions	Number of shares of the Company held
1	Seiji Sato (January 6, 1956) [Reappointment]	October 1982 January 2009 January 2012 January 2012 March 2015	Joined the Company Department Manager, Legal Dept. Corporate Officer Department Manager, General Affairs Dept. and Legal Dept. Auditor & Supervisory Board Member (to present)	7,200
	Since joining the Con as Auditor of the Con	n as candidate for Auditor] pany, he has been engaged in sales, legal affairs and general affairs departments. He has been serving pany since 2015. The Company nominates him again as a candidate for Auditor in order for him to and experience in auditing the Company.		
2	Norimasa Iwase (November 20, 1958) [Reappointment]	April 1983 March 1986 November 1989 May 1992 March 2018	Joined Nisshin Audit Corporation Registered as a certified public accountant Registered as a certified tax accountant Established Iwase CPA Office (to present) External Auditor, the Company (to present)	0
	[Reason for nomination as candidate for Auditor] The Company nominates him again as a candidate for External Auditor in order for him to utilize his professional knowledge and extensive experience cultivated over the years as a certified public accountant and certified tax accountant in auditing the Company.			

#### (Notes)

- 1. There are no special conflicts of interest between the candidates for Auditor and the Company.
- 2. Mr. Norimasa Iwase is a candidate for External Auditor as stipulated in Article 2, Paragraph 3, Item 8 of the Regulation for Enforcement of the Companies Act. The Company has appointed Mr. Norimasa Iwase as Independent Auditor based on provisions of the Tokyo Stock Exchange, and has notified the Exchange of the appointment.
- 3. At the conclusion of this year's Annual General Meeting of Shareholders, Mr. Norimasa Iwase will have served as External Auditor of the Company for one year.
- 4. Mr. Norimasa Iwase is neither an executive nor an officer of a Specified Associated Service Provider of the Company as stipulated in Article 2, Paragraph 3, Item 19 of the Ordinance for Enforcement of the Companies Act, nor has been an executive or an officer of a Specified Associated Service Provider of the Company in the past five years. In the past two years, he has not received any large amounts of money or other property from the Company or a Specified Associated Service Provider of the Company, nor has plans to receive large amounts of money or property from such companies. In addition, he is not a spouse, second- or third-degree relative, etc. of an executive or officer of the Company or of a Specified Associated Service Provider of the Company.
- 5. The Company has entered into liability limitation agreements with External Auditors in accordance with Article 427, Paragraph 1 of the Companies Act. If this proposal is approved, the Company intends to continue the liability limitation agreement with the candidate for External Auditor.

The contents of the liability limitation agreement are as follows.

- The maximum amount of liability for damages to the Company that an External Auditor shall bear due to the failure to perform his/her duties shall be the minimum amount stipulated in Article 427, Paragraph 1 of the Companies Act.
- The above liability limitation applies only in cases where an External Auditor performed his/her duties giving rise to such responsibilities in good faith and without gross negligence.