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(Securities Code 3950) March 13, 2018

**To Shareholders with Voting Rights:** 

Yoshikazu Nakao President and CEO THE PACK CORPORATION 2-9-9 Higashiobase, Higashinari-ku, Osaka

# NOTICE OF THE 66th ANNUAL GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 66th Annual General Meeting of Shareholders of THE PACK CORPORATION (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing. Please review the attached Reference Documents for the General Meeting of Shareholders, indicate your approval or disapproval for each proposal on the enclosed Voting Rights Exercise Form and return it, ensuring it arrives by 5:30 p.m. on Wednesday, March 28, 2018, Japan time.

1. Date and Time: Thursday, March 29, 2018 at 10:00 a.m. Japan time

(Reception starts at 9:00 a.m.)

2. Place: 3F Conference Room in the Company's Osaka Factory Main Building located at

1-5-39 Higashikonoike-cho, Higashiosaka, Osaka, Japan

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

66th Fiscal Year (January 1, 2017 - December 31, 2017) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the

Board of Auditors

2. Non-consolidated Financial Statements for the Company's 66th Fiscal Year

(January 1, 2017 - December 31, 2017)

Proposals to be resolved:

**Proposal 1:** Appropriation of Surplus

**Proposal 2:** Election of Twelve (12) Directors **Proposal 3:** Election of Three (3) Auditors

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- Among the documents that should be provided with this Notice, the Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements are posted and disclosed on the Company's website (http://www.thepack.co.jp/) in accordance with provisions of laws and regulations as well as Article 16 of the Company's Articles of Incorporation, and therefore are not provided in the Appendix of this Notice. Accordingly, the Consolidated Financial Statements and Non-consolidated Financial Statements included in the Appendix of this Notice are a part of the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Auditors and the Accounting Auditor in the preparation of audit reports.
- Should the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements or Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (http://www.thepack.co.jp/).

## Reference Documents for the General Meeting of Shareholders

## **Proposals and References**

## **Proposal 1:** Appropriation of Surplus

Concerning appropriation of surplus for the 66th fiscal year, taking into consideration factors including business results of the fiscal year under review, enhancement of internal reserves and future business development, the Company proposes as follows.

- 1. Matters concerning year-end dividend
  - (1) Matters concerning the allotment of dividend property to shareholders and total amount thereof 25 yen per share of the Company's common stock Total amount: 490,493,825 yen As the Company paid an interim dividend of 25 yen per share in September 2017, the full-year dividends will be 50 yen per share.
  - (2) Effective date of distribution of surplus March 30, 2018
- 2. Other matters concerning appropriation of surplus
  - (1) Item and the amount of surplus to be increased General reserve

3,300,000,000 yen

(2) Item and the amount of surplus to be decreased Retained earnings brought forward

3,300,000,000 yen

#### Election of Twelve (12) Directors **Proposal 2:**

The terms of office of twelve (12) Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of twelve (12) Directors is proposed. The candidates are as follows:

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held		
		April 1975 January 1998	Joined the Company Chief, Eastern Japan Sales Headquarters			
	Yoshikazu Nakao	March 1998	Director			
	(September 15, 1952)	March 2002		26,000		
			Managing Director	26,800		
	[Reappointment]	January 2007	Senior Managing Director  Executive Vice President			
1		July 2008				
1	[D C ' '	March 2009	President and CEO (to present)			
	[Reason for nomination		-			
			aly been engaged in the operations of sales departments. From 2009			
			regarding important management issues and supervising business e			
			mpany's performance. He has experience and track record as a corp			
		nensive insight regarding all aspects of the Company's management, and we believe he is qualified for				
	the position. Therefore, the Company nominates him again as a candidate for Director.					
		April 1980	Joined the Company			
	Mitsuo Inada (December 11, 1956)	January 2003	General Manager, Tokyo Sales Division No. 2			
		March 2004	Director			
		January 2008	Managing Director			
		January 2010	Divisional General Manager, Eastern Japan Sales Division	15,900		
	[Reappointment]	March 2015	Senior Managing Director			
2		January 2016	Divisional General Manager, Western Japan Sales Division			
2		January 2017	Divisional General Manager, Sales Division (to present)			
		March 2017	Executive Vice President (to present)			
	[Reason for nomination as candidate for Director]					
	Since joining the Company, he has mainly been engaged in the operations of sales departments. Currently, he serves as					
	Executive Vice President in the role of Divisional General Manager of Sales Division. He has extensive sales experience					
	and insight regarding all aspects of management, and we believe he is qualified for the position. Therefore, the Company					
	nominates him again as a candidate for Director.					

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	Yoshinori Teraoka (October 4, 1954) [Reappointment]	March 1973 April 1999 March 2002 January 2006 January 2012 July 2012 January 2013 March 2013 July 2014 January 2017	Joined the Company General Manager, Tokyo Production Division Director General Manager, Osaka Production Division Divisional General Manager, Production Division General Manager, Tokyo Production Division Divisional General Manager, Production and Purchasing Division Managing Director (to present) Divisional General Manager, Production Division Divisional General Manager, Subsidiary Management Division (to present) Divisional General Manager, Quality Control Dept.	16,000
	[Reason for nomination as candidate for Director] Since joining the Company, he has mainly been engaged in the operations of departments related to production. Currently, he serves as Managing Director in the role of Divisional General Manager of Subsidiary Management Division. He has extensive operational experience related to production departments and insight regarding all aspects of management, and we believe he is qualified for the position. Therefore, the Company nominates him again as a candidate for Director.			
4	Teruo Takinoue (April 30, 1961) [Reappointment]	April 1984 January 2004  January 2006  January 2008 March 2011 January 2012 January 2013  April 2014 July 2014 March 2015 January 2017 (Significant conc Representative I	Joined the Company Department Manager, Plastics Packaging Production Dept., Osaka Production Division; Department Manager, Production and Technology Dept., Development Division Department Manager, Production Dept., Nara Production Division General Manager, Osaka Production Division Director Deputy Divisional General Manager, Production Division Deputy Divisional General Manager, Production and Purchasing Division Divisional General Manager, Products Division Deputy Divisional General Manager, Products Division Deputy Divisional General Manager, Production Division Managing Director (to present) Divisional General Manager, Production Division (to present) Current positions) Director, Keihin Tokushu Printing Corp.	7,100

Since joining the Company, he has mainly been engaged in the operations of departments related to production. Currently, he serves as Managing Director in the role of Divisional General Manager of Production Division. He has extensive operational experience related to production departments and insight regarding all aspects of management, and we believe he is qualified for the position. Therefore, the Company nominates him again as a candidate for Director.

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held	
5	Hideaki Yamashita (June 7, 1957) [Reappointment]	April 1982 January 2001 January 2006 January 2008 January 2011 March 2013 January 2016	Joined the Company Department Manager, Dept. No. 1, Tokyo Sales Division No. 1 Deputy General Manager, Tokyo Sales Division No. 2 General Manager, Tokyo Sales Division No. 2 Corporate Officer Director Divisional General Manager, Eastern Japan Sales Division (to present) Managing Director (to present)	7,800	
	[Reason for nomination as candidate for Director] Since joining the Company, he has been engaged in the operations of sales departments. Currently, he serves as Managing Director in the role of Divisional General Manager of Eastern Japan Sales Division. He has extensive sales experience and insight regarding all aspects of management, and we believe he is qualified for the position. Therefore, the Company nominates him again as a candidate for Director.				
6	Susumu Okada (November 11, 1958) [Reappointment]	April 1982 January 2001 January 2008 January 2010 January 2011 January 2012 March 2016 January 2017 March 2017 (Significant conc	Joined the Company Department Manager (President and CEO, The Pack America Corporation) Department Manager, Tokyo Sales Division General Manager, Purchasing Division Corporate Officer General Manager, Kyushu Sales Division Director Division General Manager, Western Japan Sales Division (to present) Managing Director (to present)	6,700	

[Reason for nomination as candidate for Director]

Since joining the Company, he has been engaged in the operations of sales and purchasing departments. Currently, he serves as Managing Director in the role of Divisional General Manager of Western Japan Sales Division. He has extensive operational experience and insight regarding all aspects of management, and we believe he is qualified for the position. Therefore, the Company nominates him again as a candidate for Director.

	Name		Past experience, positions, responsibilities	Number of		
No.	(Date of birth)	and significant concurrent positions		shares of the		
	· · · · · · · · · · · · · · · · · · ·		<u> </u>	Company held		
		April 2005 April 2005	Joined the Company Department Manager, Planning and Development Dept., Purchasing Division			
	Michihisa Fujii (August 21, 1958)  [Reappointment]	January 2008 January 2012	Department Manager, Corporate Planning Dept. Corporate Officer	4,800		
7		January 2012 March 2014	Deputy Divisional General Manager, Administration Division Director (to present)			
		March 2017	Divisional General Manager, Administration Division (to present)			
	[Reason for nomination					
			n engaged in the operations of purchasing and corporate planning de			
			ole of Divisional General Manager of Administration Division. He harding all aspects of management, and we believe he is qualified for the			
			again as a candidate for Director.	ne position.		
	_	January 1986	Joined the Company			
	Yoshihiko Hotta	January 2009	General Manager, Osaka Sales Division No. 2			
	(August 15, 1955)	January 2012	General Manager, Chubu Sales Division (to present)	3,500		
	[Reappointment]	January 2014	Corporate Officer	,		
8		March 2017	Director (to present)			
0		[Reason for nomination as candidate for Director]				
			n engaged in the operations of sales departments. Currently, he serve			
	the role of General Manager of Chubu Sales Division. He has extensive sales experience and insight regarding all aspects					
	of management, and we believe he is qualified for the position. Therefore, the Company nominates him again as a					
	candidate for Director					
		April 1983	Joined the Company			
	C1 ' 1' NT 1	October 2002	Head, Audit Dept.			
	Shuichi Nakamura	January 2011	Department Manager, Finance Department (to present)			
	(May 29, 1958)	January 2015 March 2017	Corporate Officer Director (to present)	4,300		
	[Reappointment]	March 2017	Deputy Divisional General Manager, Administration Division			
	[Keappointment]	Maich 2017	(to present)			
9		January 2018	Department Manager, Corporate Planning Dept. (to present)			
	[Reason for nomination as candidate for Director]					
	Since joining the Company, he has been engaged in the operations of sales, finance and audit departments. Currently, he					
	serves as Director in the roles of Deputy Divisional General Manager of Administration Division, Department Manager of					
	Finance Dept. and Department Manager of Corporate Planning Dept. He has extensive sales experience and insight					
	regarding all aspects of management, and we believe he is qualified for the position. Therefore, the Company nominates					
	him again as a candid	ate for Director.				

No.	Name (Date of birth)		Number of shares of the Company held			
		May 1952	Joined the Company			
		January 1965	Deputy Divisional General Manager, Administration Division			
	Kazuko Morita	March 1986	Director			
	(September 9, 1928)	March 1995	Chairman and Representative Director	48		
		March 1998	Advisory Officer and Director (part-time) (to present)	40		
	[Reappointment]	(Significant conc	urrent positions)			
10		Chairman, Morit	a Kinen Welfare Foundation			
		President and CE	CO, Morita Shoji Corporation			
	[Reason for nomination as candidate for Director]					
	She has been engaged in all aspects of the Company's management since its founding, and has served as Director,					
	Chairman and Representative Director, and Advisory Officer. She has extensive experience, broad network of contacts, as					
well as deep insight as a corporate manager, and we believe she is qualified for the position. Therefore, the						
	nominates her again a	es her again as a candidate for Director.				
		October 1991	Registered as an assistant certified public accountant			
	Hirofumi Hayashi	October 1991	Joined Century Audit Corporation			
	(August 17, 1965)	August 1995	Registered as a certified public accountant			
		January 2001	Established Hayashi CPA and Tax Accountant Office (to	900		
	[Reappointment]		present)	900		
	[External]	March 2001	Registered as a certified tax accountant			
11	[Independent]	March 2014	External Auditor, the Company			
		March 2015	External Director (to present)			

[Reason for nomination as candidate for External Director]

As a certified public accountant and certified tax accountant, he has served as External Director of the Company from an objective standpoint by leveraging his advanced knowledge regarding finance and accounting, and comprehensive insight cultivated through his extensive experience. The Company nominates him again as a candidate for Director in order for him to continue utilizing his experience and knowledge in the management of the Company.

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
		March 1982	Registered as a certified public accountant	
		December 1983	Registered as a certified tax accountant	
	Uichiro Nishio	July 1999	Representative Partner, Seiwa Audit & Accounting Firm	
	(March 7, 1955)	July 2002	Representative Partner, Deloitte Touche Tohmatsu LLC	
		April 2005	Professor, Institute of Business and Accounting, Professional	600
	[New appointment]	-	Graduate School, Kwansei Gakuin University (to present)	000
	[External]	March 2015	Auditor, the Company (to present)	
12	[Independent]	(Significant concu	urrent positions)	
	_	External Director	, ARAYA INDUSTRIAL CO., LTD.	
		External Auditor,	KMEW Co., Ltd.	

[Reason for nomination as candidate for External Director]

As a certified public accountant and certified tax accountant, he has served as External Auditor of the Company since 2015, leveraging his advanced knowledge regarding finance and accounting as well as his extensive experience. The Company nominates him as a candidate for Director as we believe that his experience and knowledge will also allow him to appropriately fulfil the duties of an External Director.

#### (Notes)

- 1. There are no special conflicts of interest between the candidates for Director and the Company.
- Messrs. Hirofumi Hayashi and Uichiro Nishio are candidates for External Director as stipulated in Article 2, Paragraph
   Item 7 of the Ordinance for Enforcement of the Companies Act. The Company has appointed them as Independent Directors based on Article 436-2 of the Securities Listing Regulations of the Tokyo Stock Exchange.
- 3. At the conclusion of this year's Annual General Meeting of Shareholders, Mr. Hirofumi Hayashi will have served as External Director of the Company for three years. He had also served as Auditor of the Company in the past.
- 4. Although Mr. Uichiro Nishio currently serves as External Auditor of the Company, he will resign from the position at the conclusion of this year's Annual General Meeting of Shareholders. At the conclusion of this year's Annual General Meeting of Shareholders, he will have served as External Auditor of the Company for three years.
- 5. Mr. Uichiro Nishio is neither an executive nor an officer of a Specified Associated Service Provider of the Company as stipulated in Article 2, Paragraph 3, Item 19 of the Ordinance for Enforcement of the Companies Act, nor has been an executive or an officer of a Specified Associated Service Provider of the Company in the past five years. In the past two years, he has not received any large amounts of money or other property from the Company or a Specified Associated Service Provider of the Company, nor has plans to receive large amounts of money or property from such companies. In addition, he is not a spouse, second- or third-degree relative, etc. of an executive or officer of the Company or of a Specified Associated Service Provider of the Company.
- 6. The Company has entered into liability limitation agreements with External Directors in accordance with Article 427, Paragraph 1 of the Companies Act. If this proposal is approved, the Company intends to continue or newly enter into liability limitation agreements with the two candidates for External Director.

The contents of the liability limitation agreement are as follows.

- The maximum amount of liability for damages to the Company that an External Director shall bear due to the failure to perform his/her duties shall be the minimum amount stipulated in Article 427, Paragraph 1 of the Companies Act.
- The above liability limitation applies only in cases where an External Director performed his/her duties giving
  rise to such responsibilities in good faith and without gross negligence.

## **Proposal 3:** Election of Three (3) Auditors

At the conclusion of this year's Annual General Meeting of Shareholders, Auditor Uichiro Nishio will resign from his position, while the terms of office of Auditors Hiroshi Nishikawa and Hisayoshi Tamakoshi will expire. Accordingly, the election of three (3) Auditors is proposed.

As Mr. Norimasa Iwase is to be elected as a substitute for Mr. Uichiro Nishio, in accordance with the Company's Articles of Incorporation, his term of office will expire when the term of office of the resigning Auditor would have expired.

The Board of Auditors has given its consent to this proposal.

The candidates are as follows:

No.	Name (Date of birth)		Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	Hisayoshi Tamakoshi (August 25, 1964) [Reappointment] [External] [Independent]	March 2015 (Significant concu	Registered as attorney-at-law Established Tamakoshi Law Firm (to present) External Auditor, the Company (to present) arrent positions) TOMOSHIA HOLDINGS CO., LTD.	600
2	Shinji Noda (April 28, 1959) [New appointment]	April 1983 January 2000 May 2012 January 2017	Joined the Company Manager, Matsuyama Sales Office Assistant Department Manager, Corporate Planning Dept. Department Manager, Legal Dept. (to present)	700
3	Norimasa Iwase (November 20, 1958)  [New appointment]  [External]  [Independent]	April 1983 March 1986 November 1989 May 1992	Joined Nisshin Audit Corporation Registered as a certified public accountant Registered as a certified tax accountant Established Iwase CPA Office (to present)	-

#### (Notes)

- 1. There are no special conflicts of interest between the candidates for Auditor and the Company.
- 2. Messrs. Hisayoshi Tamakoshi and Norimasa Iwase are candidates for External Auditor. The Company has appointed Mr. Hisayoshi Tamakoshi as Independent Director based on provisions of the Tokyo Stock Exchange, and has notified the Exchange of the appointment. The Company intends to appoint Mr. Norimasa Iwase as Independent Director when he assumes office as External Auditor.
- 3. The Company nominates Mr. Hisayoshi Tamakoshi as a candidate for External Auditor as we believe his professional knowledge and extensive experience as a lawyer can be reflected in the auditing of the Company, and he can appropriately fulfil the duties of an External Auditor. At the conclusion of this year's Annual General Meeting of Shareholders, he will have served as External Auditor of the Company for three years.
- 4. The Company nominates Mr. Norimasa Iwase as a candidate for External Auditor as we believe his professional knowledge and extensive experience as a certified public accountant and certified tax accountant can be reflected in the auditing of the Company, and he can appropriately fulfil the duties of an External Auditor.
- 5. Messrs. Hisayoshi Tamakoshi and Norimasa Iwase are neither executives nor officers of a Specified Associated Service Provider of the Company as stipulated in Article 2, Paragraph 3, Item 19 of the Ordinance for Enforcement of the Companies Act, nor have been executives or officers of a Specified Associated Service Provider of the Company in the past five years. In the past two years, they have not received any large amounts of money or other property from the Company or a Specified Associated Service Provider of the Company, nor have plans to receive large amounts of money or property from such companies. In addition, they are not a spouse, second- or third-degree relative, etc. of an executive or officer of the Company or of a Specified Associated Service Provider of the Company.

6. The Company has entered into liability limitation agreements with External Auditors in accordance with Article 427, Paragraph 1 of the Companies Act. If this proposal is approved, the Company intends to continue or newly enter into liability limitation agreements with the two candidates for External Auditor.

The contents of the liability limitation agreement are as follows.

- The maximum amount of liability for damages to the Company that an External Auditor shall bear due to the failure to perform his/her duties shall be the minimum amount stipulated in Article 427, Paragraph 1 of the Companies Act.
- The above liability limitation applies only in cases where an External Auditor performed his/her duties giving rise to such responsibilities in good faith and without gross negligence.