Declaration of Partnership Building

The Pack Corporation hereby pledges to focus on undertaking the following measures to build new partnerships by achieving structures for partnership, coexistence, and shared prosperity with its business partners within the supply chain and other business operators who pursue value creation.

1. Coexistence and shared prosperity across the supply chain and new partnerships unconstrained by business scales, affiliation, etc.

We aim to achieve coexistence and shared prosperity with our business partners by working to increase added value across the supply chain and fostering partnerships unconstrained by existing transaction relationships, business scales, and other factors. To this end, we will engage not only with our direct business partners but also with those further upstream within the supply chain.

Specific measures:

- Working to increase added value across the supply chain in terms of consideration for the environment by prioritizing procurement from business partners who are actively engaging in environmentally friendly activities, such as processing and selling raw materials that contribute to decarbonization and reduction of environmental impact (greening initiative—green procurement).
- Working to actively develop innovative materials for use as raw materials for eco-friendly products by fully leveraging technologies and know-how held by The Pack Corporation and its business partners, thereby building partnerships unconstrained by existing transaction relationships, business scales, and other factors to achieve coexistence and shared prosperity with business partners (partnership among companies—open innovation).

2. Compliance with the promotion standards

We will comply with ideal transaction practices between entrusting business operators and small and medium-sized entrusted business operators (“promotion standards” based on the Act on the Promotion of Entrusted Small and Medium-sized Enterprises), including improvements in ordering methods, methods for determining transaction prices, payment methods, and transaction terms related to tooling management, as well as measures to safeguard intellectual property and to ensure fair transaction practices. Through this compliance, we will actively work to rectify transaction and business practices that hinder the building of partnerships with business partners. In addition, for business-to-business transactions with companies other than small and medium-sized entrusted business operators, we will also work to ensure fair practices in transactions where there is an imbalance in bargaining power.

3. Other (Voluntary statement)

Our Corporate Philosophy includes the statements: “We value and nurture people,” and “We fulfill our social responsibilities by promoting initiatives related to the global environment and other issues.” Under these articulations of our Corporate Philosophy, we will commit to achieving coexistence and shared prosperity with our business partners as well as actively advancing initiatives for achieving the sustainable development goals (SDGs) and environmental, social, and governance (ESG) efforts. We will strive to promote awareness of and spread our Corporate Philosophy and corporate activities in transaction relationships with business partners, thereby increasing added value and achieving coexistence and shared prosperity across the supply chain.

July 1st, 2022
(Updated on December 3rd, 2025)
(Updated on June 26th, 2026)

We make this declaration with a full understanding of the promotion standards based on the Act on the Promotion of Entrusted Small and Medium-sized Enterprises.

Naoki Nakamura, President and CEO, The Pack Corporation
Name and title (authorized representative), company name