

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code 3950)

March 26, 2025

To Shareholders with Voting Rights:

Naoki Nakamura, President and CEO  
THE PACK CORPORATION  
2-9-3 Higashiobase, Higashinari-ku, Osaka

## NOTICE OF RESOLUTIONS OF THE 73rd ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to notify that the following matters were reported and resolved at the 73rd Annual General Meeting of Shareholders, held today.

### Matters reported:

1. The Business Report, Consolidated Financial Statements for the Company's 73rd Fiscal Year (January 1, 2024 - December 31, 2024) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors
  2. Non-consolidated Financial Statements for the Company's 73rd Fiscal Year (January 1, 2024 - December 31, 2024)
- The above matters were reported.

### Proposals resolved:

- Proposal 1:** Appropriation of Surplus  
This proposal was approved and adopted as originally proposed. The year-end dividend was set at 66 yen per share. Accordingly, including the interim dividend of 52 yen per share, the full-year dividends will be 118 yen per share.
- Proposal 2:** Election of Eight (8) Directors  
This proposal was approved and adopted as originally proposed. Messrs. Teruo Takinoue, Naoki Nakamura, Norio Ashida, Ikuo Shimomura and Uichiro Nishio and Ms. Kaoru Kasahara were reelected, Messrs. Ryuichi Watanabe and Reiji Domoto were newly elected, and each of them assumed office. Mr. Uichiro Nishio, Ms. Kaoru Kasahara and Mr. Reiji Domoto are External Directors.
- Proposal 3:** Election of One (1) Auditor  
This proposal was approved and adopted as originally proposed. Mr. Haruyasu Ito was newly elected, and he assumed office.

At the meeting of the Board of Directors held after the conclusion of this year's Annual General Meeting of Shareholders, the following persons were elected as representative directors and directors with special titles and assumed office.

Chair and CEO	Teruo Takinoue
President and CEO	Naoki Nakamura
Managing Director	Norio Ashida
Managing Director	Ryuichi Watanabe

### Payment of the Year-end Dividend for the 73rd Fiscal Year

The year-end dividend for the 73rd fiscal year was set at 66 yen per share by resolution at this year's Annual General Meeting of Shareholders.

1. Regarding the payment method of dividends, for shareholders who have designated a bank account, please confirm the enclosed "Statement of Dividend Calculation for Year-end Dividend for the 73rd Fiscal Year" and "Dividend Transfer Confirmation" for payment methods.

For shareholders who have selected the method of proportional allocation based on the number of shares, please contact the securities company where the account was opened regarding dividend transfer.

2. Regarding the payment method of dividends, for shareholders who have not designated a bank account, please receive your dividends at a nearby branch of JAPAN POST BANK Co., Ltd., or the banking counter at a post office within the specified payment period (from March 27, 2025 to April 30, 2025) by using the enclosed "73rd Fiscal Year-end Dividend Warrant."

If you have a savings account at a bank, you may also take the "Dividend Warrant" to the bank and deposit the dividends into your account.