Business Results for the First Quarter of the Year Ending December 31, 2024 [Japan GAAP] (Consolidated)

| Company: | The Pack Corporation | | | Listed on TSE, Prime Market |
|-------------------|------------------------------------|--------------|--------------|--------------------------------|
| Stock code: | 3950 | | | URL: https://www.thepack.co.jp |
| Representative: | Hideaki Yamashita, President | & CEO | | |
| Contact: | Ikuo Shimomura , Director, C | orporate Gen | eral Manager | |
| | TEL: +81-6-4967-1221 | | | |
| Expected filing d | ate for quarterly securities repor | :t: | May 13, 2024 | |
| Expected starting | date of dividend payment: | | _ | |
| Quarterly suppler | nentary financial documents: | None | | |
| Quarterly results | briefing: | None | | |

(Rounded down to million yen)

(% change from same quarter of previous year)

May 8, 2024

1. Consolidated business results for the first quarter of the year ending December 31, 2024 (January 1, 2024 through March 31, 2024)

(1) Consolidated operational results (cumulative)

Profit attributable to Net sales Operating profit Ordinary profit owners of parent Million yen % Million yen % Million yen % Million yen % First quarter of year ending 22,694 5.9 1,613 13.5 1,670 11.9 1,479 47.8 December 31, 2024 First quarter of year ended 12.2 1,422 1,493 1,001 21,424 43.5 39.5 56.6 December 31, 2023

(Note) Comprehensive income First quarter of year ending December 31, 2024: 1,880 million yen (58.1%) First quarter of year ended December 31, 2023: 1,189 million yen (43.0%)

Quarterly basic
earnings per shareQuarterly diluted
earnings per shareFirst quarter of year ending December 31, 202477.7077.64First quarter of year ended December 31, 202352.6452.60

(2) Consolidated financial position

| | Total assets | Net assets | Capital adequacy ratio |
|--|--------------|-------------|------------------------|
| | Million yen | Million yen | % |
| First quarter of year ending December 31, 2024 | 97,122 | 72,010 | 74.1 |
| Year ended December 31, 2023 | 98,847 | 71,156 | 71.9 |

(Reference) Owner's equityFirst quarter of year ending December 31, 2024:71,969 million yenYear ended December 31, 2023:71,111 million yen

2. Dividends

| | Dividend per share | | | | |
|--|--------------------|-----------|-----------|----------|--------|
| | End of 1Q | End of 2Q | End of 3Q | Year-end | Total |
| | Yen | Yen | Yen | Yen | Yen |
| Year ended December 31, 2023 | - | 35 00 | - | 55.00 | 90.00 |
| Year ending December 31, 2024 | - | | | | |
| Year ending December 31, 2025 (forecast) | | 52 00 | _ | 66.00 | 118.00 |

(Note) Revision from most recently announced dividends forecast: None

3. Forecast of consolidated results for the year ending December 31, 2024 (January 1, 2024 through December 31, 2024)

| | | | | | (⁷⁰ change in | Jiii uii | e previous e | JIICSPO | nung periou) |
|---------------------------|-------------|-----|-------------|-------|---------------------------|----------|-------------------------------|---------|--------------------------------|
| | Net sales | | Operating p | rofit | Ordinary pr | ofit | Profit attrib to owners of | | Basic earnings per share |
| | Million yen | % | Million yen | % | Million yen | % | Million yen | % | Yen |
| Second half (accumulated) | 46,300 | 3.2 | 3,100 | 4.1 | 3,300 | 4.8 | 2,800 | 31.2 | 147.12 |
| Full year | 101,000 | 3.4 | 8,100 | 4.6 | 8,400 | 4.2 | 6,400 | 13.2 | 336.27 |

(% change from the previous corresponding period)

(Note) Revision from most recently announced forecast of results: None

*Notes

- (1) Material changes in subsidiaries during this quarterly cumulative period (changes in scope of consolidations resulting from change in subsidiaries): None
- (2) Application of special account processing in preparation of quarterly financial statements: None
- (3) Changes in accounting policies, accounting estimates, and retrospective restatement
 - 1) Changes in accounting policies based on revisions of the accounting standard: None
 - 2) Changes in accounting policies other than ones based on revisions of the accounting standard: None
 - 3) Changes in accounting estimates: None
 - 4) Retrospective restatement: None
- (4) Number of issued and outstanding shares (common stock)

| 1) | Number of issued and outstanding shares at the end of fiscal year (including treasury shares) | 1Q, year ending December 31, 2024 | 19,900,000 shares | Year ended December 31, 2023 | 19,900,000 shares |
|----|---|--------------------------------------|-------------------|-------------------------------------|-------------------|
| 2) | Number of treasury shares at the end of fiscal year | 1Q, year ending December 31, 2024 | 860,349 shares | Year ended December 31, 2023 | 868,136 shares |
| 3) | Average number of shares (quarterly cumulative) | 1Q, year ending December 31, 2024 | 19,036,057 shares | 1Q, year ended December 31, 2023 | 19,016,433 shares |

*The quarterly financial summary is not subject to audits by certified public accountants or auditing firms.

* Explanation regarding appropriate use of business forecasts and other special instructions

Forward-looking statements regarding future performance are based on assumptions regarding various factors affecting business performance and information available to the Company's management as of the date the materials were prepared. Actual results may differ significantly from forecasts.

Also see "Explanation Regarding Consolidated Business Forecasts and Other Forward-Looking Statements" on p. 2 of the Attachments concerning forward-looking statements.

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1. Overview of Operational Results

(1) Quarterly Operational Results

In the first quarter of the consolidated fiscal year under review, Japan's economy was supported by a recovery in consumption due to factors including rising wages and fiscal policies, robust capital investment, strong inbound consumption, and was on the brink of steering away from deflation due to progress in passing on increased costs to consumers through price increases. Nevertheless, prospects remain uncertain for various reasons, including soaring energy costs, the rising cost of imports driven by the devalued yen, and the effects on consumption of slower corporate capital investment due to financial normalization of Bank of Japan monetary policies.

The United States economy remained firm, centered on consumer spending, and employment conditions remained favorable, but there are concerns about a gradual slowdown in personal consumption as the inflation rate shows signs of slowing down against a backdrop of overheated domestic demand.

Amid growing uncertainties related to its economic policies, China continues to experience slow consumer spending. No policies have emerged to date to halt the vicious circle of the sustained slump in the real estate market.

Under such conditions, in the period ending December 2025, the Group seeks to achieve net sales of 107,000 million yen and operating profit of 8,300 million yen under the slogan of its Medium-Term Management Plan: "Evolution: Start of Purpose-Based Management and Sustainable Management." The entire Group is working as one to boost business results through efforts including new market development, proactive capital investment, and improved quality control.

During the first quarter of the consolidated fiscal year under review, net sales grew by 5.9% year on year to 22,694 million yen; operating profit rose 13.5% to 1,613 million yen; ordinary profit grew 11.9% to 1,670 million yen; and profit attributable to owners of parent improved 47.8% to 1,479 million yen.

The business performance for each segment is given below.

(Paper Products)

In the first quarter, the paper products segment accounted for 71.8% of consolidated sales. Thanks in part to recovering consumer spending and booming tourism demand, including inbound tourism, sales of paper bags, which accounted for 30.9% of consolidated sales, grew by 12.0% year on year to 7,005 million yen.

Sales of folding paper cartons, which accounted for 26.1% of consolidated sales, grew by 13.1% to 5,913 million yen. Contributing factors included strong sales to the souvenirs market, chiefly in cartons for food products, as well as sales of cartons for takeout/delivery food products.

Despite robust sales to the manufacturing sector, following on from last year, sales of corrugated boxes, which accounted for 12.7% of consolidated sales, fell by 5.8% to 2,881 million yen due to revised package specifications for the e-commerce sector.

Printing sales, which accounted for 2.1% of consolidated sales, fell by 7.5% to 487 million yen owing to a drop in operation hours since productivity was improved following introduction of efficient facilities.

Overall, sales in this segment grew 8.1% to 16,289 million yen. Operating profit rose 14.0% to 1,442 million yen.

(Film Packaging)

The film packaging segment accounted for 13.7% of consolidated sales during the first quarter under review. Segment sales were down 7.3% year on year to 3,113 million yen due to lower sales of products to the e-commerce segment and to specialty retail stores, as a result of the migration to paper packaging. Improvements in production efficiency helped to restrain this decrease, and operating profit was up 8.5% to 161 million yen.

(Other Businesses)

Other businesses accounted for 14.5% of consolidated sales in the first quarter. Strong sales of sewn products and nonwoven bags to specialty retail stores helped boost sales in this segment by 9.9% to 3,292 million yen. Operating profit rose by 5.7% to 239 million yen.

(2) Quarterly Financial Position

Assets totaled 97,122 million yen at the end of the quarter under review, down 1,725 million yen from the end of 2023. Major factors included a decline of 4,693 million yen in notes and accounts receivable-trade, offset by an increase of 3,293 million yen in cash and deposits.

Liabilities fell 2,578 million yen to 25,112 million yen. The primary factors were declines of 2,194 million yen in notes and accounts payable-trade and 476 million yen in income taxes payable.

Net assets grew by 853 million yen to 72,010 million yen. The key factors were increases of 432 million yen in retained earnings and 230 million yen in valuation difference on available-for-sale securities.

(3) Explanation Regarding Consolidated Business Forecasts and Other Forward-Looking Statements

Consolidated business forecasts remain unchanged from the information announced February 9, 2024.

2. Quarterly Consolidated Financial Statements and Notes

(1) Quarterly Consolidated Balance Sheet

| | | (Million yen |
|---|---|--|
| | Previous fiscal year (as of December 31, 2023) | First quarter of current fiscal year (as of March 31, 2024) |
| Assets | | |
| Current assets | | |
| Cash and deposits | 16,322 | 19,616 |
| Notes and accounts receivable-trade | 24,654 | 19,960 |
| Securities | 8,100 | 6,000 |
| Merchandise and finished goods | 7,038 | 7,237 |
| Work in process | 1,058 | 1,205 |
| Raw materials and supplies | 981 | 966 |
| Other | 936 | 719 |
| Allowance for doubtful accounts | (11) | (13) |
| Total current assets | 59,080 | 55,692 |
| Non-current assets | | |
| Property, plant, and equipment | | |
| Buildings and structures, net | 8,154 | 8,084 |
| Machinery, equipment, and vehicles, net | 6,443 | 6,632 |
| Tools, furniture and fixtures, net | 347 | 344 |
| Land | 10,823 | 10,823 |
| Construction in progress | 1,632 | 1,847 |
| Total property, plant and equipment | 27,401 | 27,733 |
| Intangible assets | 2,679 | 3,190 |
| Investments and other assets | | |
| Investment securities | 8,127 | 8,895 |
| Net defined benefit asset | 385 | 409 |
| Deferred tax assets | 106 | 113 |
| Other | 1,116 | 1,232 |
| Allowance for doubtful accounts | (51) | (145) |
| Total investments and other assets | 9,685 | 10,505 |
| Total non-current assets | 39,766 | 41,429 |
| Total assets | 98,847 | 97,122 |

| | Previous fiscal year (as of December 31, 2023) | First quarter of current fiscal year (as of March 31, 2024) |
|--|---|---|
| Liabilities | | |
| Current liabilities | | |
| Notes and accounts payable-trade | 13,890 | 11,696 |
| Electronically recorded obligations-operating | 7,264 | 7,173 |
| Current portion of long-term loans payable | 25 | 25 |
| Income taxes payable | 1,397 | 921 |
| Provision for bonuses | 322 | 815 |
| Provision for bonuses for directors (and other officers) | 52 | 20 |
| Other | 3,652 | 3,356 |
| Total current liabilities | 26,605 | 24,009 |
| – Non-current liabilities | | |
| Long-term loans payable | 9 | 3 |
| Retirement benefit liability | 343 | 333 |
| Deferred tax liabilities | 664 | 710 |
| Other | 67 | 55 |
| Total non-current liabilities | 1,085 | 1,102 |
| Total liabilities | 27,691 | 25,112 |
| Net assets | | |
| Shareholders' equity | | |
| Capital stock | 2,553 | 2,553 |
| Capital surplus | 3,156 | 3,157 |
| Retained earnings | 64,975 | 65,408 |
| Treasury shares | (2,593) | (2,569) |
| – Total shareholders' equity | 68,092 | 68,549 |
| Accumulated other comprehensive income | | |
| Valuation difference on available-for-sale securities | 2,417 | 2,647 |
| Deferred gains or losses on hedges | (2) | 0 |
| Foreign currency translation adjustment | 235 | 409 |
| Remeasurements of defined benefit plans | 369 | 362 |
| Total accumulated other comprehensive income | 3,018 | 3,420 |
| - Share acquisition rights | 45 | 40 |
| Total net assets | 71,156 | 72,010 |
| – Total liabilities and net assets | 98,847 | 97,122 |

(2) Quarterly Consolidated Statement of Income and Consolidated Statement of Comprehensive Income

Quarterly Consolidated Statement of Income

Cumulative period through first quarter

| | Cumulative period through first | (Million yen Cumulative period through first |
|---|--|---|
| | quarter of previous fiscal year (from January 1, 2023 | quarter of current fiscal year (from January 1, 2024 |
| | to March 31, 2023) | to March 31, 2024) |
| Net sales | 21,424 | 22,694 |
| Cost of sales | 16,055 | 16,928 |
| Gross profit | 5,369 | 5,766 |
| Selling, general and administrative expenses | | |
| Freightage and packing expenses | 975 | 942 |
| Salaries and allowances | 894 | 929 |
| Directors' compensation | 113 | 127 |
| Provision of allowance for doubtful accounts | 0 | 96 |
| Provision for bonuses | 232 | 255 |
| Provision for directors' bonuses | 9 | 12 |
| Retirement benefit expenses | 57 | 45 |
| Depreciation | 118 | 99 |
| Rent expenses | 735 | 733 |
| Other | 809 | 908 |
| Total selling, general and administrative expenses | 3,946 | 4,152 |
| Operating profit | 1,422 | 1,613 |
| Non-operating income | | |
| Interest income | 39 | 30 |
| Dividend income | 7 | 10 |
| Rent income | 10 | 9 |
| Foreign exchange gains | 13 | 3 |
| Other | 9 | 5 |
| Total non-operating income | 80 | 59 |
| Non-operating expenses | | |
| Interest expenses | 0 | 0 |
| Cost of lease revenue | 1 | 1 |
| Loss on investments in partnership | 6 | - |
| Other | 1 | 0 |
| Total non-operating expenses | 9 | 2 |
| Ordinary profit | 1,493 | 1,670 |
| | 1,495 | 1,070 |
| Extraordinary income | | 510 |
| Gain on sales of investment securities | | 510 |
| Total extraordinary income | | 510 |
| Extraordinary losses | | |
| Loss on retirement of non-current assets | 3 | 6 |
| Total extraordinary losses | 3 | 6 |
| Profit before income taxes | 1,489 | 2,175 |
| Income taxes-current | 558 | 771 |
| Income taxes-deferred | (69) | (75) |
| Total income taxes | 488 | 695 |
| Profit | 1,001 | 1,479 |
| Profit (loss) attributable to non-controlling interests | | 0 |
| Profit attributable to owners of parent | 1,001 | 1,479 |
| rent autroundre to owners of purent | 1,001 | 1,77 |

Quarterly Consolidated Statement of Comprehensive Income

Cumulative period through first quarter

| | | (Million yen) |
|--|---|--|
| | Cumulative period through first quarter of previous fiscal year (from January 1, 2023 to March 31, 2023) | Cumulative period through first quarter of current fiscal year (from January 1, 2024 to March 31, 2024) |
| Profit | 1,001 | 1,479 |
| Other comprehensive income | | |
| Valuation difference on available-for-sale securities | 153 | 230 |
| Deferred gains or losses on hedges | 4 | 3 |
| Foreign currency translation adjustment | 32 | 174 |
| Remeasurements of defined benefit plans, net of tax | (2) | (6) |
| Total other comprehensive income | 188 | 401 |
| Comprehensive income | 1,189 | 1,880 |
| (Comprehensive income attributable to) | | |
| Comprehensive income attributable to owners of parent | 1,189 | 1,880 |
| Comprehensive income attributable to non-controlling interests | - | - |

(3) Notes to Quarterly Consolidated Financial Statements

(Going Concern Assumption)

Not applicable.

(Significant Changes in Shareholders' Equity)

Not applicable.